Annual Equal Employment Opportunity (EEO-1) Report

Companies with at least 100 employees based in the U.S. are required by the EEOC to submit annual EEO-1 reports for their U.S.-based workforce. While the EEO-1 report does not cover our global workforce, we believe transparency is important.

We're proud to share these demographics as of Dec 31, 2023. Our annual filing with the Equal Employment Opportunity Commission (EEOC) includes the official EEO-1 report, and we use the EEOC's job guide to categorize employees. The data is based on self-disclosures.

Equal Employment Opportunity | 2023 Employer Information Report EEO-1 **CONSOLIDATED REPORT**

Number of Employees (Report employees in only one category)																
JOB CATEGORIES		Race/Ethnicity														
	Hispanic or Latino		Non/Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black	Asian	Pacific Isl	Native Am	Two or M	White	Black	Asian	Pacific Isl	Native Am	Two or M	Total	
Executive/Senior Level Officials and Managers	3	1	51	3	4	1	0	2	24	2	2	1	0	1	95	
First/Mid-Level Officials and Managers	46	20	414	41	42	0	3	10	134	28	13	1	0	5	757	
Professionals	46	32	386	40	99	7	4	18	178	67	41	3	1	11	933	
Technicians	58	7	441	73	1	0	7	10	39	18	2	0	1	2	659	
Sales Workers	1	1	1	1	0	0	0	0	3	3	0	0	0	0	10	
Administrative Support Workers	0	5	3	0	0	0	0	0	21	7	1	0	0	0	37	
Craft Workers	1	0	13	1	0	0	0	0	0	0	0	0	0	0	15	
Operatives	0	0	4	1	0	0	0	0	1	0	0	0	1	0	7	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Grand Total	155	66	1313	160	146	8	14	40	400	125	59	5	3	19	2513	

