



MELISSA ANDERSON

EVP, Chief People & Transformation Officer

Melissa Anderson is the executive vice president and chief people and transformation officer for Albemarle. In her role, Anderson is responsible for strategic marketing initiatives and transformational efforts within the company. She also oversees all aspects of human resources, inclusive of talent, total rewards, culture and the Albemarle Foundation.

Anderson joined Albemarle in January of 2021 to lead the human resources organization. Before joining the company, she served as executive vice president, administration and chief human resources officer for Duke Energy. Previously, she served in senior leadership roles at Domtar Corporation, The Pantry, Inc. and with IBM Corporation.

Anderson serves on the board of directors of Vulcan Materials. She was recently appointed to the board of directors for the SHRM Foundation. Anderson is a member of the advisory board of the HR Policy Association and the Center for Executive Succession at the University of South Carolina's Darla Moore School of Business.

In 2024, Anderson was inducted as a Fellow by the National Academy of Human Resources (NAHR). She earned a Master of Industrial and Labor Relations from Cornell University and a bachelor's degree in industry relations from the University of North Carolina at Chapel Hill.

About Albemarle

Albemarle Corporation (NYSE: ALB) leads the world in transforming essential resources into critical ingredients for mobility, energy, connectivity, and health. We partner to pioneer new ways to move, power, connect and protect with people and planet in mind. A reliable and high-quality global supply of lithium and bromine allows us to deliver advanced solutions for our customers.