



# ERIC NORRIS

Chief Commercial Officer

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Eric Norris is the chief commercial officer for Albemarle. He joined Albemarle in January 2018 as chief strategy officer and in August 2018 was appointed president of the Lithium global business unit.

In his current role, Norris is responsible for enterprise sales, commercial excellence, field and digital marketing, as well as product management.

Prior to joining Albemarle, Norris served as president of Health and Nutrition for FMC Corporation. Following FMC's announcement to acquire DuPont Agricultural Chemical assets, he led the divestiture of FMC Health and Nutrition to DuPont. Previously, Norris served as vice president and global business director for FMC Health and Nutrition, and vice president and global business director for FMC Lithium. During his 16-year FMC career, he served in additional leadership roles in investor relations and corporate development and was director of FMC Healthcare Ventures.

Prior to FMC, Norris founded and led an internet-based firm offering formulation and design tools to the chemical industry. He started his career in a range of leadership roles with the Rohm and Haas Company.

Norris earned a Master of Business Administration from Harvard University and a bachelor's degree in chemistry and German from Colgate University.

Norris is a member of the board of directors of Communities in Schools of Charlotte-Mecklenburg.

## About Albemarle

Albemarle Corporation (NYSE: ALB) leads the world in transforming essential resources into critical ingredients for mobility, energy, connectivity, and health. We partner to pioneer new ways to move, power, connect and protect with people and planet in mind. A reliable and high-quality global supply of lithium and bromine allows us to deliver advanced solutions for our customers.